



dstelecom

RESPONSIBLE PROCUREMENT POLICY

Revision 3 14/11/2025

RESPONSIBLE PROCUREMENT

Objectives

At dstelecom we acknowledge the importance of adopting ethical and sustainable practices in all our acquisitions of goods and services. The Responsible Procurement Policy reflects our commitment in the promotion of environmental sustainability, business ethics and respect for human rights, contributing to sustainable economic development and the creation of value throughout the supply chain.

This policy aims to establish precise guidelines to ensure that all transactions undertaken by dstelecom are conducted in a socially conscious manner, with ethical and sustainability considerations at the heart of the decision-making process.

Scope of Application

This policy is applicable to all employees, suppliers, partners, and any third parties involved in the procurement of goods and services by dstelecom.



PRINCIPLES OF RESPONSIBLE PROCUREMENT

Environmental Sustainability

dstelecom prioritizes the acquisition of products and services that minimize their environmental impact. This commitment reflects the preference for products that are recyclable, biodegradable, energy efficient and have a reduced carbon footprint, whenever viable and available on the market. Environmental sustainability practices will be taken into consideration in all purchasing processes, constantly seeking to contribute to a more sustainable environment and promoting awareness of the importance of environmental responsibility in commercial transactions.

Business Ethics

dstelecom is fully committed to ensuring that its purchases of products and services come from suppliers who operate in accordance with the highest ethical standards, favoring partners who share the same values in relation to corporate social responsibility. This means that we seek to establish partnerships with organizations that are committed to transparent business practices, respect human rights, combat labor exploitation and promote equal opportunity and diversity in their work environments.

Accountability will be a central pillar of dstelecom's partnerships, ensuring that high ethical and social responsibility standards are met throughout the supply chain. For this reason, dstelecom will demand transparency from its suppliers, requesting detailed information about the origin of their products, manufacturing processes and social and environmental practices.

PRINCIPLES OF RESPONSIBLE PROCUREMENT

Respect for Human Rights

dstelecom adopts an uncompromising stance regarding the acquisition of products and services from suppliers that are involved in practices that violate human rights. These practices include, but are not limited to, forced labor, child labor and discrimination.

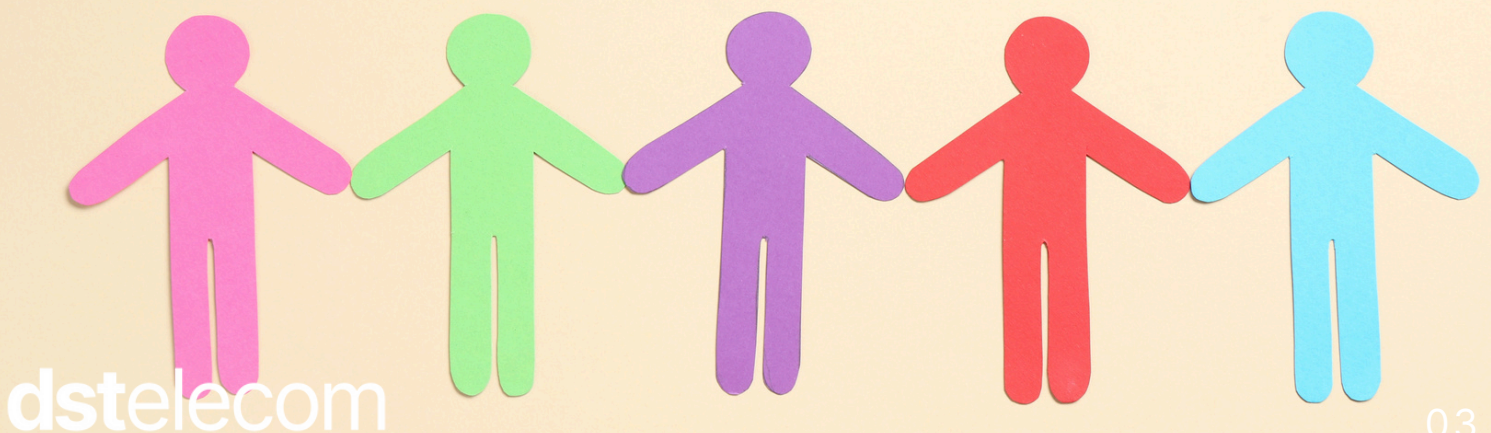
We conduct regular checks to ensure that our suppliers comply with labor and human rights protection laws and regulations.

Integrity and respect for the fundamental rights of all individuals are central pillars of dstelecom's responsible procurement policy.

Quality and Safety

We ensure that all goods and services purchased meet the highest standards of quality and safety through service or goods supplier qualification processes and quality assessments and controls, ensuring compliance with established standards and regulations.

dstelecom is committed to developing proximity policies to collaborate with its partners in adopting practices aligned with high quality and safety standards, creating a safe environment that promotes stakeholder trust and satisfaction.





PRINCIPLES OF RESPONSIBLE PROCUREMENT

Local Suppliers and Communities

We give preference to local suppliers, whenever feasible, in order to foster regional growth and development, strengthening the communities where we operate.

SUSTAINABLE PROCUREMENT MANAGEMENT PROCEDURES

01

Continuous Evaluation and Improvement

dstelecom conducts periodic audits to ensure compliance and effectiveness of its responsible procurement policy, ensuring compliance with established guidelines. Constant evaluation is essential to identify areas for improvement and enable the implementation of measures that optimize supply chain performance.

02

Education and Awareness-raising

dstelecom recognizes that the involvement of its workers and suppliers is fundamental to the successful implementation and maintenance of the responsible procurement policy. Therefore, dstelecom provides ongoing training and appropriate resources to its employees and suppliers in order to promote a better understanding and effective adherence to its responsible purchasing policy.

03

Communications Channel

dstelecom has an exclusive communication channel for issues related to sustainable practices and in accordance with the principles of the Responsible Procurement Policy and ISO 20400:

-e-mail:

compras.sustentaveis@dstelecom.pt

In addition, and in strict compliance with current legislation, namely Decree-Law No. 109-E/2021, which approves the General Regime for the Prevention of Corruption (RGPC), and Law No. 93/2021, relating to the Whistleblower Protection Regime, dstelecom has a reporting platform that includes a Reporting Channel, which is available on the dstgroup website:

<https://denuncias.dstsgps.com/>.

04

Review and update

This policy will be reviewed annually or whenever necessary to ensure its compliance with applicable laws and best practices in sustainability, keeping it aligned with the organizational strategy and stakeholder expectations.

CONTACTS

The management and monitoring of this policy is conducted by the dstelecom Purchasing Department, so any related questions should be directed to the e-mail: compras.sustentáveis@dstelecom.pt

Telephone: +351 253 109 500

This policy is mandatory as of December 10, 2024.

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MOREIRA SALGADO

Assinado de forma digital por
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Dados: 2024.12.10 11:54:39 Z



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